



EMPLOYMENT CONTRACT Between

Employer Name Address

And

Caregiver Name Address

I. PARTIES

I, _____, hereinafter referred to as a *Caregiver*, understand that I am being hired by _____, hereinafter referred to as *Employer*, to provide care for _____.

II. SALARY

Employer agrees to pay the Caregiver Rs. _____ per _____.
The Employer will withhold and remit to appropriate agencies all Federal, State and Local taxes, as well as Worker’s Compensation. A W2 statement will be supplied to the Caregiver by January 31 for the previous calendar year.

Fringe benefits, if applicable, shall include the following:

III. TERMS OF PAYMENT

Employer agrees to pay the Caregiver on a weekly, monthly basis (circle one). The Employer agrees to pay gasoline mileage at a rate of _____ per mile for use of the Caregiver’s car when authorized by the Employer as necessary for carrying out the responsibilities of this contract. The Caregiver agrees to keep an accurate log of these miles.

IV. SCHEDULE

To start on _____

Changes in scheduled hours are negotiable.

V. DUTIES

	HOUSEHOLD CARE		PERSONAL CARE
	Light housekeeping		Bathing/grooming
	Heavy housekeeping		Dressing
	Laundry and change bedding		Transfers
	Cooking and dishes		Bowel/bladder
	Grocery shopping and errands		Exercises
	Yard work		Escort
	Pet Care		Companionship
	Other:		Other:

VI. PERFORMANCE REVIEWS AND PAY INCREASES

Performance reviews will be given each _____. A merit pay increase may follow a performance review, but there can be no guarantee of an increase. Merit increases will not be given if the Caregiver's performance is not satisfactory

VII. RESTRICTIONS

Smoking is prohibited in the house or in car. Personal phone calls are prohibited. Visitors are not permitted during work hours. The exchanging of gifts, money or other items between the Caregiver and care recipient are not permitted. Other restrictions include:

VIII. DISMISSAL

Verbal or physical abuse is grounds for immediate dismissal. Alcohol or drug use on the job is grounds for dismissal. Reporting to work intoxicated is grounds for dismissal. Coming to work late or repeated absences is grounds for dismissal.

Number of absences to result in termination _____

Number of lateness to result in termination _____

IX. TERMINATION

Each party agrees to give the other two weeks notice of termination, except when physical, emotional or financial abuse occurs, in which case termination will be immediate.

Employer's Signature:

Date

Address

Caregiver's Signature:

Date